



Pursue Your Potential program offers ongoing, personalized support to promote diversity



First Canadian bank to adopt the Equator Principles: voluntary guidelines for assessing the social and environmental impacts of our activities



80% of employees hold shares in RBC® through employee ownership plans



Over \$100 million is invested annually in employee training

Pursue your ➤ Potential

Career Opportunities for Persons with Disabilities



The first thing you will notice about RBC is our passion for putting clients first. It's what drives us to seek motivated individuals who share this commitment to client success.

Explore great career choices within RBC. Whether you are an experienced professional or just starting out, we'll partner with you to build on your ability to put clients first. The possibilities offered to persons with disabilities through the **Pursue Your Potential** program are only as limited as your imagination.

To begin your career in fields ranging from client service and operations to IT and human resources, or to request assistance with your application, please e-mail us at **PyP@rbc.com**; persons with disabilities are encouraged to apply. You may also visit our careers and diversity employment pages by logging on to **www.rbc.com/careers**.

We value diversity in the workplace, are committed to employment equity/equal opportunity employment and will provide reasonable workplace accommodation to applicants with disabilities.

